strategies for collaboration

Strategies and Supports Toolbox

This toolbox was intentionally designed with strategies for encouraging empowered ecosystems. These strategies can be used independently or in conjunction with one another.

Take what works for you and leave the rest!

horizontal organization

Horizontal organizational structure means everyone in the company has similar levels of authority and responsibility, with less emphasis on hierarchy and more on teamwork and collaboration.

structured hiring

An intentionally designed hiring process that incorporates rubric-based scoring and incorporates multiple perspectives to navigate implicit bias in the hiring process and recruit more diverse applicants.

360 reviews

A 360 review is a way for employees to receive feedback about their performance from coworkers, direct reports, and managers. This ensures an accurate depiction of effectiveness.

mentorship

Providing the opportunity for emerging employees to work with supervisors in a 1:1 setting. With a focus on relationship building, it creates a safe space for employees to develop in their roles.

intentional partnership

Purposeful collaborations between your organization and other entities (such as corporations, government agencies, or other nonprofits) that are carefully planned and executed to achieve shared goals, maximize impact, and leverage resources effectively.

network mapping

Identifying and documenting the strengths and resources within a community or organization. This includes tangible assets such as infrastructure and facilities, as well as intangible assets like skills, knowledge, and social connections. The process helps to assess existing resources, identify areas for improvement, and strategically utilize these assets to address community needs or organizational objectives.

relationship building

Developing strong connections and trust among community members, partner orgs, and donors. This fosters long-term engagement, collaboration, and support, ultimately strengthening the organization's capacity to fulfill its mission, garner resources, and create positive social impact.

coalition building

Coalition building brings together different groups to achieve a common goal in a safe space.

resource sharing

Collaborative use of assets, such as funds, expertise, facilities, or networks, among your organization and other community/government organizations. This sharing aims to optimize the use of resources, enhance efficiency, and amplify the impact of initiatives or programs to better serve communities or achieve common objectives.